

PLEASE POST

Dated: October 2011

VACANCY NOTICE

IN ANTICIPATION OF NEED:

Title of
Position : **LABOR RELATIONS SPECIALIST**

Location of
Position: Verona-Based

Term of
Employment: 12 Month Position

Salary: Commensurate with Professional Experience

Starting Date: Immediately; Application Deadline: November 23, 2011

Duties: Serves as a chief negotiator for participating school districts. Represents participating school districts in such matters as personnel, employee relations, disciplinary proceedings, investigation of employment discrimination claims and administration of collective bargaining agreements. Analyzes trends in existing employment, wage and salary practices. Plans and conducts workshops and seminars for administrative personnel. Consults with, interprets, and develops policies and procedures for school boards of education.

Qualifications: Possession of JD or advanced degree in Labor Relations preferred. Excellent verbal and written communication skills, experience in collective bargaining, preferably in the public sector, familiarity with federal and state law governing employee relations and the operations of school districts, knowledge of computerized database programs and general knowledge of Windows/Word software programs required.

Contact Person: Lee Anne Farrell, Personnel
WWW.MOBOCES.ORG

MISSION STATEMENT

The Madison-Oneida BOCES cooperatively and responsibly provides educationally focused programs and services which enable learners to excel. In Compliance with Title IX Educational Amendments of 1972, the Board of Cooperative Educational Services, Sole Supervisory District of Madison and Oneida Counties hereby gives notice that it does not discriminate on the basis of sex in the recruitment and appointment of employees; employment pay and benefits; counseling services for students; access by students to educational programs; course offerings and student activities. The Board of Cooperative Educational Services, Sole Supervisory District of Madison and Oneida Counties hereby gives notice that it is committed to a policy of nondiscrimination in relation to race, religion, sex, age, national origin, handicap, and other human differences. This policy will prevail in all matters concerning staff, students, the public, educational programs and services, and individuals with whom the District does business.