

.A.S.L.A. *NYS Management Advocates for School Labor Affairs*

Mission Statement

Our purpose is to assist, educate and support management in all facets of negotiations, labor and personnel related issues, and to seek partnerships that further our mission.

About the Organization

In the early 1970s, a small group of school board negotiators joined together to pool their expertise in dealing with public employee organizations, under the new Taylor Law. These negotiators were facing well-trained union professional negotiators, armed with statewide collective bargaining data and sophisticated bargaining techniques.

These management advocates formed the New York State Association of Management Advocates for School Labor Affairs (MASLA), to share resources, provide training, and to promote school management positions.

Since its origin, MASLA has grown to become the primary support organization for public sector Management negotiators in

New York State. Our membership list includes attorneys, school superintendents, Board members, public administrators, personnel administrators, and labor relations specialists.

The most recent issues in labor relations are discussed at our regular business meetings by guest speakers who are considered experts in their field. Members share their experiences and discuss happenings in the labor relations arena.

Our annual summer conference has become the premier statewide conference for public sector management advocates.

MASLA members are not just members in another professional organization, but are part of a group of professionals who are willing to share their expertise and assist each other when the need arises.

Professional Growth

One of the primary goals of the New York State Association of Management Advocates for School Labor Affairs is to provide its membership with continuous opportunities for professional growth and development. Regular mini-seminars on current topics of mutual concern are conducted through the State, utilizing the expertise of members, as well as outside expert consultants. MASLA is continually evaluating these programs and developing new programs to be of service to its members.

Representation

The Association, through its Executive Committee provides the membership with an active link to the many state agencies in Albany. The officers and directors of MASLA have developed a vehicle of continuous contact, exchange of information, and dialogue with the Legislators, the Board of Regents, the New York State Education Department, the Council of School Superintendents, the New York State School Boards Association, the Public Employment Relations Board, and other appropriate groups.

Crisis Assistance

MASLA members are available to assist other members when faced with unusual labor relations problems or job actions by employee unions. This service is unique and invaluable to the experienced and the less experienced advocate.

Regional Salary/Contract Data Information

Regional directors collect data from members in their region. MASLA members can request valuable negotiations data pertaining to their region or other parts of the State. This information is the most accurate data available, as it is compiled by the negotiators themselves.

GET CONNECTED JOIN MASLA TODAY!

Why? Management advocates in NYS schools need access to information relating to the field, knowledge of cutting edge issues and the opportunity to network with members who are highly experienced, informed and knowledgeable in public sector labor affairs. Your membership will give you access to a network of members throughout New York State, who can provide answers to your questions on labor relations issues. As a MASLA member you may attend informative workshops and training seminars presented by experts in the field, receive the "Management Advocate" newsletter and an invitation to attend the annual MASLA Summer Conference.

As a member, this is what would have been available to you:

MASLA's newsletter "Management Advocate" with articles pertaining to:

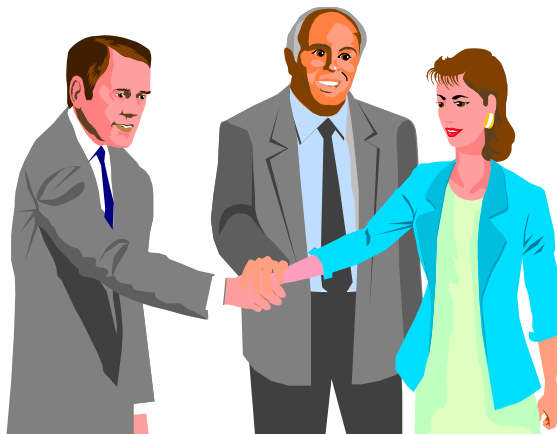
- . Sexual Misconduct Between Educators and Students
- . Interest Based Bargaining

MASLA Annual Summer Conference

Each summer MASLA presents a conference program on current topics. We have been accepted for CLE credit by the New York State Bar Association.

MASLA's E-Mail Alerts

Keeps you up-to-date with the latest news.



Even in these financially tough times, you cannot find a better bargain for the \$40.00 individual annual membership fee, \$75 for groups of three.

Don't hesitate - Join MASLA today!

***Check out our website at
www.nysmasla.org***

Download our membership form from our website.



You can also write or call the Executive Director: Alfred T. Riccio

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